

NOTICE CALENDAR

Favorable with Amendment

H. 928

An act relating to compensation for certain State employees (Pay Act).
(Rep. Brumsted of Shelburne will speak for the Committee on Government Operations.)

Rep. Trieber of Rockingham, for the Committee on Appropriations, recommends the bill ought to pass when amended by striking all after the

enacting clause and inserting in lieu thereof the following:

* * * Executive Branch; Exempt Employees; Fiscal Years 2019 and 2020 * * *

Sec. 1. EXECUTIVE BRANCH; EXEMPT EMPLOYEES; PERMITTED SALARY INCREASES; FISCAL YEARS 2019 AND 2020

(a) Exempt employees in the Executive Branch may receive salary increases not to exceed:

(1) In Fiscal Year 2019:

(A)(i) for employees earning an annual salary of up to and including \$90,000.00 as of July 1, 2018, 1.9 percent beginning on July 8, 2018; and

(ii) for employees earning an annual salary of more than \$90,000.00 as of July 1, 2018, \$1,710.00 beginning on July 8, 2018; and

(B) 1.35 percent beginning on January 6, 2019.

(2) In Fiscal Year 2020:

(A)(i) for employees earning an annual salary of up to and including \$90,000.00 as of July 1, 2019, 1.9 percent beginning on July 7, 2019; and

(ii) for employees earning an annual salary of more than \$90,000.00 as of July 1, 2019, \$1,710.00 beginning on July 7, 2019; and

(B) 1.35 percent beginning on January 5, 2020.

(b)(1) The permitted increases set forth in subsection (a) of this section for

employees earning an annual salary of up to and including \$90,000.00 are

consistent with the collective bargaining agreement between the State and the

- 2684 -

Vermont State Employees' Association for classified employees in the Executive Branch, which provides for a 1.9 percent step increase in July 2018

and 2019 and a 1.35 percent across-the-board increase in January 2019 and

2020, resulting in an overall budgetary impact of 2.575 percent in Fiscal Year

2019 and of 3.25 percent in Fiscal Year 2020.

(2) The permitted increases set forth in subsection (a) of this section for employees earning an annual salary of more than \$90,000.00 are differentiated

for the purpose of addressing exponential salary increases of those employees

compared to the employees who annually earn \$90,000.00 or less.

Sec. 2. EXECUTIVE BRANCH; EXEMPT AGENCY AND DEPARTMENT

HEADS, DEPUTIES, AND EXECUTIVE ASSISTANTS; ANNUAL SALARY ADJUSTMENT AND SPECIAL SALARY INCREASE OR BONUS; EXEMPT EMPLOYEES IN PAY PLANS

(a) For purposes of determining annual salary adjustments, special salary

increases, and bonuses under 32 V.S.A. §§ 1003(b) and 1020(b), “the total rate

of adjustment available to classified employees under the collective bargaining

agreement” shall be the fiscal equivalent of compensation increases provided

in the collective bargaining agreement, which is as follows:

(1) In Fiscal Year 2019, 2.575 percent.

(2) In Fiscal Year 2020, 3.25 percent.

(b) Notwithstanding any provision of this act to the contrary, exempt employees in the Executive Branch who are in a pay plan established pursuant

to 32 V.S.A. § 1020(c) may receive salary adjustments not to exceed those

available to classified employees provided under the collective bargaining

agreement in effect, as set forth in that subsection.

* * * Executive Branch; Miscellaneous Statutory Salaries;

Fiscal Year 2019 * * *

Sec. 3. 32 V.S.A. § 1003 is amended to read:

§ 1003. STATE OFFICERS

(a) Each elective officer of the Executive Department is entitled to an annual salary as follows:

Annual Annual Annual Annual

Salary Salary Salary Salary

as of as of as of as of

July 10, July 09, July 8, January 6,

2016 2017 2018 2019

- 2685 -

Governor \$166,060 \$172,619 \$174,329 \$176,682

Lieutenant Governor 70,490 73,274 74,666 75,674

Secretary of State 105,297 109,456 111,166 112,667

State Treasurer 105,297 109,456 111,166 112,667
Auditor of Accounts 105,297 109,456 111,166 112,667
Attorney General 126,055 131,034 132,744 134,536

(b) The Governor may appoint each officer of the Executive Branch listed

in this subsection at a starting salary ranging from the base salary stated for

that position to a salary which that does not exceed the maximum salary unless

otherwise authorized by this subsection. The maximum salary for each appointive officer shall be 50 percent above the base salary. Annually, the

Governor may grant to each of those officers an annual salary adjustment

subject to the maximum salary. The annual salary adjustment granted to

officers under this subsection shall not exceed the average of the total rate of

adjustment available to classified employees under the collective bargaining

agreement then in effect. In addition to the annual salary adjustment specified

in this subsection, the Governor may grant a special salary increase subject to

the maximum salary, or a bonus, to any officer listed in this subsection whose

job duties have significantly increased, or whose contributions to the State in

the preceding year are deemed especially significant. Special salary increases

or bonuses granted to any individual shall not exceed the average of the total

rate of adjustment available to classified employees under the collective bargaining agreement then in effect.

(1) Heads of the following Departments and Agencies:

Base Base Base Base

Salary Salary Salary Salary

as of as of as of as of

July 10, July 09, July 8, January

6,

2016 2017 2018 2019

(A) Administration \$100,416 \$104,382 \$106,092 \$107,524

(B) Agriculture,

Food and Markets 100,416 104,382 106,092 107,524

(C) Financial Regulation 93,874 97,582 99,292 100,632

(D) Buildings and General

- 2686 -

Services 93,874 97,582 99,292 100,632
(E) Children and Families 93,874 97,582 99,292 100,632
(F) Commerce and Community
Development 100,416 104,382 106,092 107,524
(G) Corrections 93,874 97,582 99,292 100,632
(H) Defender General 93,874 97,582 99,292 100,632
(I) Disabilities, Aging, and
Independent Living 93,874 97,582 99,292 100,632
(J) Economic Development 85,154 88,518 90,200 91,418
(K) Education 100,416 104,382 106,092 107,524
(L) Environmental
Conservation 93,874 97,582 99,292 100,632
(M) Finance and
Management 93,874 97,582 99,292 100,632
(N) Fish and Wildlife 85,154 88,518 90,200 91,418
(O) Forests, Parks and
Recreation 85,154 88,518 90,200 91,418
(P) Health 93,874 97,582 99,292 100,632
(Q) Housing and Community
Development 85,154 88,518 90,200 91,418
(R) Human Resources 93,874 97,582 99,292 100,632
(S) Human Services 100,416 104,382 106,092 107,524
(T) Information and
Innovation
Digital Services 93,874 97,582 106,092 107,524
(U) Labor 93,874 97,582 99,292 100,632
(V) Libraries 85,154 88,518 90,200 91,418
(W) Liquor Control 85,154 88,518 90,200 91,418
(X) Lottery 85,154 88,518 90,200 91,418
(Y) Mental Health 93,874 97,582 99,292 100,632

- 2687 -

(Z) Military 93,874 97,582 99,292 100,632
(AA) Motor Vehicles 85,154 88,518 90,200 91,418
(BB) Natural Resources 100,416 104,382 106,092 107,524
(CC) Natural Resources Board
Chairperson Chair 85,154 88,518 90,200 91,418
(DD) Public Safety 93,874 97,582 99,292 100,632
(EE) Public Service 93,874 97,582 99,292 100,632
(FF) Taxes 93,874 97,582 99,292 100,632
(GG) Tourism and
Marketing 85,154 88,518 90,200 91,418
(HH) Transportation 100,416 104,382 106,092 107,524
(II) Vermont Health Access 93,874 97,582 99,292 100,632
(JJ) Veterans' Home 93,874 97,582 99,292 100,632
(2) The Secretary of Administration may include the Director of the

Office of Professional Regulation in any pay plans that may be established under the authority of subsection 1020(c) of this title, provided the minimum hiring rate does not fall below a base salary, as of July 10, 2016, of \$72,192.00 and as of July 09, 2017, of \$75,044.00 July 8, 2018 of \$76,470.00 and as of January 6, 2019 of \$77,502.00.

(3) If the Chair of the Natural Resources Board is employed on less than a full-time basis, the hiring and salary maximums for that position shall be reduced proportionately.

(4) When a permanent employee is appointed to an exempt position, the Governor may authorize such employee to retain the present salary even though it is in excess of any salary maximum provided in statute.

* * *

* * * Executive Branch; Miscellaneous Statutory Salaries;
Fiscal Year 2020 * * *

Sec. 4. 32 V.S.A. § 1003 is amended to read:

§ 1003. STATE OFFICERS

(a) Each elective officer of the Executive Department is entitled to an annual salary as follows:

Annual Annual Annual Annual
- 2688 -

Salary Salary Salary Salary

as of as of as of as of

July 8, January 6, July 7, January 5,
2018 2019 2019 2020

Governor \$174,329 \$176,682 \$178,392 \$180,800

Lieutenant Governor 74,666 75,674 77,112 78,153

Secretary of State 111,166 112,667 114,377 115,921

State Treasurer 111,166 112,667 114,377 115,921

Auditor of Accounts 111,166 112,667 114,377 115,921

Attorney General 132,744 134,536 136,246 138,085

(b) The Governor may appoint each officer of the Executive Branch listed

in this subsection at a starting salary ranging from the base salary stated for

that position to a salary that does not exceed the maximum salary unless

otherwise authorized by this subsection. The maximum salary for each

appointive officer shall be 50 percent above the base salary. Annually, the Governor may grant to each of those officers an annual salary adjustment subject to the maximum salary. The annual salary adjustment granted to officers under this subsection shall not exceed the average of the total rate of adjustment available to classified employees under the collective bargaining agreement then in effect. In addition to the annual salary adjustment specified in this subsection, the Governor may grant a special salary increase subject to the maximum salary, or a bonus, to any officer listed in this subsection whose job duties have significantly increased, or whose contributions to the State in the preceding year are deemed especially significant. Special salary increases or bonuses granted to any individual shall not exceed the average of the total rate of adjustment available to classified employees under the collective bargaining agreement then in effect.

(1) Heads of the following Departments and Agencies:

Base Base Base Base

Salary Salary Salary Salary

as of as of as of as of

July 8, January 6, July 7, January

- 2689 -

5,

2018 2019 2019 2020

(A) Administration \$106,092 \$107,524 \$109,234 \$110,709

(B) Agriculture,

Food and Markets 106,092 107,524 109,234 110,709

(C) Financial Regulation 99,292 100,632 102,342 103,724

(D) Buildings and General

Services 99,292 100,632 102,342 103,724

(E) Children and Families 99,292 100,632 102,342 103,724

(F) Commerce and Community

Development 106,092 107,524 109,234 110,709

(G) Corrections 99,292 100,632 102,342 103,724

(H) Defender General 99,292 100,632 102,342 103,724

(I) Disabilities, Aging, and

Independent Living 99,292 100,632 102,342 103,724

(J) Economic Development 90,200 91,418 93,128 94,385

(K) Education 106,092 107,524 109,234 110,709
 (L) Environmental
 Conservation 99,292 100,632 102,342 103,724
 (M) Finance and
 Management 99,292 100,632 102,342 103,724
 (N) Fish and Wildlife 90,200 91,418 93,128 94,385
 (O) Forests, Parks and
 Recreation 90,200 91,418 93,128 94,385
 (P) Health 99,292 100,632 102,342 103,724
 (Q) Housing and Community
 Development 90,200 91,418 93,128 94,385
 (R) Human Resources 99,292 100,632 102,342 103,724
 - 2690 -
 (S) Human Services 106,092 107,524 109,234 110,709
 (T) Digital Services 106,092 107,524 109,234 110,709
 (U) Labor 99,292 100,632 102,342 103,724
 (V) Libraries 90,200 91,418 93,128 94,385
 (W) Liquor Control 90,200 91,418 93,128 94,385
 (X) Lottery 90,200 91,418 93,128 94,385
 (Y) Mental Health 99,292 100,632 102,342 103,724
 (Z) Military 99,292 100,632 102,342 103,724
 (AA) Motor Vehicles 90,200 91,418 93,128 94,385
 (BB) Natural Resources 106,092 107,524 109,234 110,709
 (CC) Natural Resources Board
 Chair 90,200 91,418 93,128 94,385
 (DD) Public Safety 99,292 100,632 102,342 103,724
 (EE) Public Service 99,292 100,632 102,342 103,724
 (FF) Taxes 99,292 100,632 102,342 103,724
 (GG) Tourism and
 Marketing 90,200 91,418 93,128 94,385
 (HH) Transportation 106,092 107,524 109,234 110,709
 (II) Vermont Health Access 99,292 100,632 102,342 103,724
 (JJ) Veterans' Home 99,292 100,632 102,342 103,724
 (2) The Secretary of Administration may include the Director of the
 Office of Professional Regulation in any pay plans that may be
 established
 under the authority of subsection 1020(c) of this title, provided the
 minimum
 hiring rate does not fall below a base salary, as of July 8, 2018, of
 \$76,470.00
 and as of January 6, 2019, of \$77,502.00 July 7, 2019 of \$78,975.00
 and as of
 January 5, 2020 of \$80,041.00.
 (3) If the Chair of the Natural Resources Board is employed on less
 than

a full-time basis, the hiring and salary maximums for that position shall be reduced proportionately.

(4) When a permanent employee is appointed to an exempt position, the Governor may authorize such employee to retain the present salary even

- 2691 -

though it is in excess of any salary maximum provided in statute.

* * *

* * * Judicial Branch; Statutory Salaries; Fiscal Year 2019 * * *

Sec. 5. 32 V.S.A. § 1003(c) is amended to read:

(c) The officers of the Judicial Branch named below shall be entitled to annual salaries as follows:

Annual Annual Annual Annual

Salary Salary Salary Salary

as of as of as of as of

July 10, July 09, July 8, January 6,

2016 2017 2018 2019

(1) Chief Justice of Supreme Court \$159,827 \$166,140 \$167,850 \$170,116

(2) Each Associate Justice 152,538 158,563 160,273 162,437

(3) Administrative judge 152,538 158,563 160,273 162,437

(4) Each Superior judge 145,011 150,739 152,449 154,507

(5) [Repealed.]

(6) Each magistrate 109,337 113,656 115,366 116,923

(7) Each Judicial Bureau hearing officer 109,337 113,656 115,366 116,923

hearing officer

Sec. 6. 32 V.S.A. § 1141 is amended to read:

§ 1141. ASSISTANT JUDGES

(a)(1) Each assistant judge of the Superior Court shall be entitled to receive

compensation in the amount of \$167.63 a day as of July 10, 2016 and \$174.25

a day as of July 09, 2017 \$177.56 a day as of July 8, 2018 and \$179.96 a day

as of January 6, 2019 for time spent in the performance of official duties and

necessary expenses as allowed to classified State employees.

Compensation

under this section shall be based on a two-hour minimum and hourly thereafter.

* * *

Sec. 7. 32 V.S.A. § 1142 is amended to read:

§ 1142. PROBATE JUDGES

- 2692 -

(a) The Probate judges in the several Probate Districts shall be entitled to receive the following annual salaries, which shall be paid by the State in lieu

of all fees or other compensation:

Annual Annual Annual Annual

Salary Salary Salary Salary

as of as of as of as of

July 10, July 09, July 8, January 6,

2016 2017 2018 2019

- (1) Addison \$57,169 \$59,427 \$60,556 \$61,374
- (2) Bennington 72,271 75,126 76,553 77,586
- (3) Caledonia 50,698 52,701 53,702 54,427
- (4) Chittenden 120,608 125,372 127,082 128,798
- (5) Essex 14,163 14,722 15,002 15,205
- (6) Franklin 57,169 59,427 60,556 61,374
- (7) Grand Isle 14,163 14,722 15,002 15,205
- (8) Lamoille 39,911 41,487 42,275 42,846
- (9) Orange 47,460 49,335 50,272 50,951
- (10) Orleans 46,383 48,215 49,131 49,794
- (11) Rutland 102,473 106,521 108,231 109,692
- (12) Washington 78,741 81,851 83,406 84,532
- (13) Windham 63,641 66,155 67,412 68,322
- (14) Windsor 86,293 89,702 91,406 92,640

* * *

* * * Judicial Branch; Statutory Salaries; Fiscal Year 2020 * * *

Sec. 8. 32 V.S.A. § 1003(c) is amended to read:

(c) The officers of the Judicial Branch named below shall be entitled to annual salaries as follows:

Annual Annual Annual Annual

Salary Salary Salary Salary

as of as of as of as of

July 8, January 6, July 7, January 5,

- 2693 -

2018 2019 2019 2020

- (1) Chief Justice of Supreme Court \$167,850 \$170,116 \$171,826 \$174,146
- (2) Each Associate Justice 160,273 162,437 164,147 166,363
- (3) Administrative judge 160,273 162,437 164,147 166,363
- (4) Each Superior judge 152,449 154,507 156,217 158,326
- (5) [Repealed.]
- (6) Each magistrate 115,366 116,923 118,633 120,235
- (7) Each Judicial Bureau hearing officer 115,366 116,923 118,633 120,235

Sec. 9. 32 V.S.A. § 1141 is amended to read:

§ 1141. ASSISTANT JUDGES

(a)(1) Each assistant judge of the Superior Court shall be entitled to receive compensation in the amount of \$177.56 day as of July 8, 2018 and \$179.96 a day as of January 6, 2019 \$183.38 a day as of July 7, 2019 and \$185.86 a day as of January 5, 2020 for time spent in the performance of official duties and necessary expenses as allowed to classified State employees. Compensation under this section shall be based on a two-hour minimum and hourly thereafter.

* * *

Sec. 10. 32 V.S.A. § 1142 is amended to read:

§ 1142. PROBATE JUDGES

(a) The Probate judges in the several Probate Districts shall be entitled to receive the following annual salaries, which shall be paid by the State in lieu of all fees or other compensation:

Annual Annual Annual Annual
Salary Salary Salary Salary

as of as of as of as of

July 8, January 6, July 7, January 5,
2018 2019 2019 2020

(1) Addison \$60,556 \$61,374 \$62,540 \$63,384
- 2694 -

(2) Bennington 76,553 77,586 79,060 80,127

(3) Caledonia 53,702 54,427 55,461 56,210

(4) Chittenden 127,082 128,798 130,508 132,270

(5) Essex 15,002 15,205 15,494 15,703

(6) Franklin 60,556 61,374 62,540 63,384

(7) Grand Isle 15,002 15,205 15,494 15,703

(8) Lamoille 42,275 42,846 43,660 44,249

(9) Orange 50,272 50,951 51,919 52,620

(10) Orleans 49,131 49,794 50,740 51,425

(11) Rutland 108,231 109,692 111,402 112,906

(12) Washington 83,406 84,532 86,138 87,301

(13) Windham 67,412 68,322 69,620 70,560

(14) Windsor 91,406 92,640 94,350 95,624

* * *

* * * Sheriffs; Statutory Salaries; Fiscal Year 2019 * * *

Sec. 11. 32 V.S.A. § 1182 is amended to read:

§ 1182. SHERIFFS

(a) The sheriffs of all counties except Chittenden shall be entitled to receive salaries in the amount of \$77,672.00 as of July 10, 2016 and

\$80,740.00 as of July 09, 2017 \$82,274.00 as of July 8, 2018 and \$83,385.00 as of January 6, 2019. The Sheriff of Chittenden County shall be entitled to an annual salary in the amount of \$82,197.00 as of July 10, 2016 and \$85,444.00 as of July 09, 2017 \$87,067.00 as of July 8, 2018 and \$88,242.00 as of January 6, 2019.

* * *

* * * Sheriffs; Statutory Salaries; Fiscal Year 2020 * * *

Sec. 12. 32 V.S.A. § 1182 is amended to read:

§ 1182. SHERIFFS

(a) The sheriffs of all counties except Chittenden shall be entitled to receive salaries in the amount of \$82,274.00 as of July 8, 2018 and \$83,385.00

as of

January 6, 2019 \$84,969.00 as of July 7, 2019 and \$86,116.00 as of January 5,

- 2695 -

2020. The Sheriff of Chittenden County shall be entitled to an annual salary in

the amount of \$87,067.00 as of July 8, 2018 and \$88,242.00 as of January 6,

2019 \$89,919.00 as of July 7, 2019 and \$91,133.00 as of January 5, 2020.

* * *

* * * State's Attorneys; Statutory Salaries; Fiscal Year 2019 * * *

Sec. 13. 32 V.S.A. § 1183 is amended to read:

§ 1183. STATE'S ATTORNEYS

(a) The State's Attorneys shall be entitled to receive annual salaries as follows:

Annual Annual Annual Annual

Salary Salary Salary Salary

as of as of as of as of

July 10, July 09, July 8, January 6,

2016 2017 2018 2019

(1) Addison County \$105,064 \$109,214 \$110,924 \$112,421

(2) Bennington County 105,064 109,214 110,924 112,421

(3) Caledonia County 105,064 109,214 110,924 112,421

(4) Chittenden County 109,841 114,180 115,890 117,455

(5) Essex County 78,799 81,912 83,468 84,595

(6) Franklin County 105,064 109,214 110,924 112,421

(7) Grand Isle County 78,799 81,912 83,468 84,595

(8) Lamoille County 105,064 109,214 110,924 112,421

(9) Orange County 105,064 109,214 110,924 112,421

- (10) Orleans County 105,064 109,214 110,924 112,421
- (11) Rutland County 105,064 109,214 110,924 112,421
- (12) Washington County 105,064 109,214 110,924 112,421
- (13) Windham County 105,064 109,214 110,924 112,421
- (14) Windsor County 105,064 109,214 110,924 112,421

* * *

* * * State's Attorneys; Statutory Salaries; Fiscal Year 2020 * * *

Sec. 14. 32 V.S.A. § 1183 is amended to read:

- 2696 -

§ 1183. STATE'S ATTORNEYS

(a) The State's Attorneys shall be entitled to receive annual salaries as follows:

Annual Annual Annual Annual
Salary Salary Salary Salary

as of as of as of as of

July 8, January 6, July 7, January 5,
2018 2019 2019 2020

- (1) Addison County \$110,924 \$112,421 \$114,131 \$115,672
- (2) Bennington County 110,924 112,421 114,131 115,672
- (3) Caledonia County 110,924 112,421 114,131 115,672
- (4) Chittenden County 115,890 117,455 119,165 120,774
- (5) Essex County 83,468 84,595 86,202 87,366
- (6) Franklin County 110,924 112,421 114,131 115,672
- (7) Grand Isle County 83,468 84,595 86,202 87,366
- (8) Lamoille County 110,924 112,421 114,131 115,672
- (9) Orange County 110,924 112,421 114,131 115,672
- (10) Orleans County 110,924 112,421 114,131 115,672
- (11) Rutland County 110,924 112,421 114,131 115,672
- (12) Washington County 110,924 112,421 114,131 115,672
- (13) Windham County 110,924 112,421 114,131 115,672
- (14) Windsor County 110,924 112,421 114,131 115,672

* * *

* * * Appropriations * * *

Sec. 15. PAY ACT APPROPRIATIONS

(a) Executive Branch. The two-year agreements between the State of Vermont and the Vermont State Employees' Association for the Defender

General, nonmanagement, supervisory, and corrections bargaining units for the

period of July 1, 2018 through June 30, 2020; the collective bargaining agreement with the Vermont Troopers' Association for the period of July 1,

2018 through June 30, 2020; and salary increases for employees in the Executive Branch not covered by the bargaining agreements shall be funded as

- 2697 -

follows:

(1) Fiscal Year 2019.

(A) General Fund. The amount of \$6,636,000.00 is appropriated from the General Fund to the Secretary of Administration for distribution to departments to fund the fiscal year 2019 collective bargaining agreements and the requirements of this act.

(B) Transportation Fund. The amount of \$1,876,000.00 is appropriated from the Transportation Fund to the Secretary of Administration for distribution to the Agency of Transportation and the Department of Public Safety to fund the fiscal year 2019 collective bargaining agreements and the requirements of this act.

(C) Other funds. The Administration shall provide additional spending authority to departments through the existing process of excess receipts to fund the fiscal year 2019 collective bargaining agreements and the requirements of this act. The estimated amounts are \$8,362,000.00 from special fund, federal, and other sources.

(D) Transfers. With due regard to the possible availability of other funds, for fiscal year 2019, the Secretary of Administration may transfer from the various appropriations and various funds and from the receipts of the Liquor Control Board such sums as the Secretary may determine to be necessary to carry out the purposes of this act to the various agencies supported by State funds.

(2) Fiscal Year 2020.

(A) General Fund. The amount of \$8,539,000.00 is appropriated from the General Fund to the Secretary of Administration for distribution to departments to fund the fiscal year 2020 collective bargaining agreements and the requirements of this act.

(B) Transportation Fund. The amount of \$2,368,000.00 is appropriated from the Transportation Fund to the Secretary of Administration for distribution to the Agency of Transportation and the Department of Public Safety to fund the fiscal year 2020 collective bargaining agreements and the

requirements of this act.

(C) Other funds. The administration shall provide additional spending authority to departments through the existing process of excess receipts to fund the fiscal year 2020 collective bargaining agreements and the requirements of this act. The estimated amounts are \$11,308,000.00 from special fund, federal, and other sources.

(D) Transfers. With due regard to the possible availability of other - 2698 - funds, for fiscal year 2020, the Secretary of Administration may transfer from the various appropriations and various funds and from the receipts of the Liquor Control Board such sums as the Secretary may determine to be necessary to carry out the purposes of this act to the various agencies supported by State funds.

(3) This section shall include sufficient funding to ensure administration of exempt pay plans authorized by 32 V.S.A. § 1020(c).

(b) Judicial Branch.

(1) The Chief Justice of the Vermont Supreme Court may extend the provisions of the Judiciary's collective bargaining agreement to Judiciary employees who are not covered by the bargaining agreement.

(2) The two-year agreements between the State of Vermont and the Vermont State Employees' Association for the judicial bargaining unit for the period of July 1, 2018 through June 30, 2020 and salary increases for employees in the Judicial Branch not covered by the bargaining agreements shall be funded as follows:

(A) Fiscal Year 2019. The amount of \$745,000.00 is appropriated from the General Fund to the Judiciary to fund the fiscal year 2019 collective bargaining agreement and the requirements of this act.

(B) Fiscal Year 2020. The amount of \$1,025,441.00 is appropriated from the General Fund to the Judiciary to fund the fiscal year 2020 collective bargaining agreement and the requirements of this act.

(c) Legislative Branch. For the period of July 1, 2018 through June 30, 2020, the General Assembly shall be funded as follows:

(1) Fiscal Year 2019. The amount of \$236,800.00 is appropriated from the General Fund to the Legislative Branch.

(2) Fiscal Year 2020. The amount of \$303,800.00 is appropriated from the General Fund to the Legislative Branch.

* * * Effective Dates * * *

Sec. 16. EFFECTIVE DATES

This act shall take effect on July 1, 2018, except that the following shall take effect on July 1, 2019:

- (1) Sec. 4 (Executive Branch; Miscellaneous Statutory Salaries; Fiscal Year 2020);
- (2) Secs. 8–10 (Judicial Branch; Statutory Salaries; Fiscal Year 2020);
- (3) Sec. 12 (Sheriffs; Statutory Salaries; Fiscal Year 2020); and
- 2699 -
- (4) Sec. 14 (State’s Attorneys; Statutory Salaries; Fiscal Year 2020).

(Committee Vote 11-0-0)